The Marquette County Board of Commissioners met in Regular Session on Tuesday, October 3, 1995 at 7:00 p.m.in Room 231 of the Henry A. Skewis Annex, Marquette, Michigan.

Chairperson Corkin called the meeting to order. Present: Comm. Arsenault, Comm. Bergdahl, Comm. Braamse, Comm. Joseph, Comm. Minelli, Comm. Seppanen, Comm. Trudell, and Comm. Corkin. Absent and excused: Comm. Angeli and Comm. Rapport.

A Salute to the Flag was given, followed by the Pledge of Allegiance.

It was moved by Comm. Arsenault, seconded by Comm. Joseph and unanimously carried by voice vote that the minutes of the September 19, 1995 Regular Board Meeting be approved.

PROCLAMATIONS, PRESENTATIONS AND AWARDS

A letter from Suzanne Kensington, Executive Director, Women's Center, explains that during 1994 in Marquette County, nearly 400 women and children utilized Harbor House services, including emergency shelter, crisis counseling, advocacy, referrals, and support groups. Domestic violence needs to be recognized as a serious issue by all levels of society including its governing bodies. A proclamation designating Domestic Violence Month would be a step forward in the march towards a violence free society.

On behalf of the Marquette County Board and the citizens of Marquette County, Chairperson Corkin declared that October, 1995 to be **Domestic Violence Awareness Month** in Marquette County.

Chairperson Corkin opened the meeting for public comment. None was forthcoming.

It was moved by Comm. Seppanen, seconded by Comm. Braamse and unanimously carried by voice vote that the agenda be approved with the following late addition: 11a) Closed Session: Strategy on Collective Bargaining.

It was moved by Comm. Joseph, seconded by Comm. Bergdahl and unanimously carried by voice vote to accept and place the following informational items on file:

INFORMATIONAL ITEMS:

- a. Resignation of Alan Koski from the Marquette County EDC Board of Directors.
- Resignation of Frank Hawthorne from the Alger-Marquette Community Mental Health Board.
- Updated Funding Report for "Deep Freeze '94" Disaster Assistance Monies from Mike Zorza, Emergency Program Manager.
- d. Commendation of Lt. Thomas Mallet for Excellent Work on September 19 and 20 in Locating an 85 Year Old Alzheimer Patient Missing from the Eastwood Nursing Home from Paul Waters, Negaunee Chief of Police.
- Copy of a Request to EDA for Extension of Project Time Lines Contained in Grant from Jay Scherbenske, EDC Director.
- Notice of Marquette County Commission on Aging's Intent to Apply for FY 1996 State Alternative Care Funding.
- g. Letter from Merritta C. Hunt-Proctor, DNR Marine Safety Program, regarding Marquette County's 1994 Marine Safety Program Reimbursement.
- Letter from Caron Christopherson, Humane Society Director, regarding the Effect of Cuts in the Road Patrol.
- Letter from G. Michael Nidiffer, M.D., applauding County Board Decision Not to Cut Funding for the Youth Home.
- Notice of Location Change for Remaining 1995 Meetings and the 1996 Meeting Schedule from the Social Services Board.
- Upper Peninsula Association of County Commissioner's Fall Work Shop Agenda, October 13-14, 1995.

ACTION ITEMS

It was moved by Comm. Arsenault, seconded by Comm. Minelli and unanimously carried by voice vote that Action Items 10a, 10b, 10c, 10d, and 10e be approved as follows:

10a) Committee of the Whole Recommendation that the County Board approve the General Fund Financial Condition Projection Report as of August 31, 1995, and General Fund Budget Amendments No.'s 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, and 34, and further that the salary increase provided by the State of Michigan for Calendar Year 1995 for the Judges not be paid until a legal opinion is issued from the Attorney General's Office regarding retroactive pay, report and budget amendments as follows:

COUNTY OF MARQUETTE GENERAL FUND FINANCIAL CONDITION PROJECTION REPORT AT AUGUST 31, 1995 1995 BUDGET

		1999 BODGET		
				VARIANCE
	ORIGINAL	AMENDED	PROJECTED	FAVORABLE
	BUDGET	BUDGET	YEAR END	(UNFAVORABLE
ESTIMATED REVENUES:				
STATE SOURCES	\$ 2,023,653	\$ 2,114,006	\$ 2,217,103	\$103,097
TAXES AND PENALTIES	7,134,155	7,134,155	6,959,898	(174,257)
LICENSES AND PERMITS	342,200	342,200	299,200	(43,000)
CHARGES FOR SERVICES	1,685,020	1,685,020	1,639,343	(45,677)
FINES AND FORFEITS	135,100	135,100	142,100	7,000
OTHER	349,355	399,956	440,372	40,416
TOTAL EST. REVENUES	11,669,483	11,810,437	11,698,016	(112,421)
ESTIMATED EXPENDITURES:				
LEGISLATIVE	175,018	187,018	185,955	1,063
COURTS	3,038,707	3,268,598	3,320,830	(52,232)
MANAGEMENT	739,566	741,406	729,516	11,890
PUBLIC RECORDS	918,507	918,507	942,381	(23,874)
LAW ENFORCEMENT	3,222,797	3,217,485	3,272,063	(54,578)
HUMAN SERVICES	2,051,396	2,101,997	1,810,707	291,290
RESOURCE MANAGEMENT	1,293,844	1,304,802	1,363,815	(59,013)
TRANSPORTATION	616,873	618,373	614,805	3,568
OTHER	699,318	727,318	733,011	(5,693)
CONTINGENCY ACCT BAL.	150,000	94,101	94,101	
TOTAL EST EXPENDITURES	12,906,026	13,179,605	13,067,184	112,421
EXCESS REV (EXPENDITURE	(S) (1,236,543)	(1,369,168)	(1,369,168)	
ESTIMATED OTHER RESOUR	CES:			
DELINQ. TAX ADMIN/FEES	350,000	350,000	350,000	-
USE OF GENERAL FUND EQ	UITY	132,625	132,625	-
TRANS FROM MED CARE	382,000	382,000	382,000	- 6
TRANS FROM HEALTH FUNI	15,000	15,000	15,000	-
TRANS FROM MENTAL				
HEALTH FUND	15,000	15,000	15,000	-
D.T.R.F. TRANSFER	335,000	335,000	335,000	-
INDIRECT COST TRANSFERS	139,543	139,543	139,543	

RESOLUTION AMENDING GENERAL FUND Fiscal year 1995 Amendment No. 23

WHEREAS, budgets were adopted by the County Board on October 11, 1994 to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended		
	Budget	Budget	Change	Department
Expense Budget Account	Amount	Amount	+ (-)	Total
Board of Commissioners				
Social Security	5,852	7,221	1,369	
Medicare Tax	1,369	0	(1,369)	
Hospitalization	34,400	37,940	3,540	
Disability Insurance	133	93	(40)	
Life Insurance	545	445	(100)	
Workers Comp.	298	335	37	
Professional/Contractual Ser.	12,000	8,000	(4,000)	
Telephone - In wats	1,800	2,800	1,000	
Advertising	4,000	2,500	(1,500)	(1,063)
Circuit Court				
Salary-Supervision	82,454	84,690	2,236	
Salary-Regular	140,833	133,533	(7,300)	
Salary-Part Time	1,000	7,500	6,500	
Visiting Judge	3,000	2,000	(1,000)	
Social Security	9,802	11,182	1,380	
Medicare Tax	2,292	0	(2,292)	
Hospitalization	28,632	31,532	2,900	
Life Insurance	1,283	1,023	(260)	

Workers Comp.	664	704	40	
Transcripts	11,000	13,000	2,000	
Legal Fees	130,000	150,000	20,000	24,204
Probate Court				
Salary-Supervision	98,305	101,131	2,826	
Salary-Regular	98,694	93,694	(5,000)	
Salary-Clerical Pool	0	1,000	1,000	
Social Security	10,083	13,029	2,946	
Medicare Tax	2,905	0	(2,905)	
Hospitalization	17,674	19,874	2,200	
Life Insurance	806	646	(160)	
Postage	2,434	2,934	500	
Books & Periodicals	0	22	22	
Memberships	650	705	55	
Officers Fees	250	650	400	
Service Contract-Software	9,900	5,900	(4,000)	
Telephone	3,880	2,380	(1,500)	
Advertising	750	850	100	(3,516)
District Court Alcohol Programs				
Salary-Regular	5,681	4,681	(1,000)	
Salary-Over Time	4,225	3,225	(1,000)	
Social Security	614	414	(200)	
Medicare Tax	144	0	(144)	
Workers Comp.	146	46	(100)	(2,444)
Court Appropriations				
Probate Child Care Fund	683,171	705,268	22,097	
Friend of the Court	93,913	82,876	(11,037)	
Family Support	29,122	31,120	1,998	13,058
District Court				
Salary-Supervision	85,792	88,120	2,328	
Salary-Regular	454,351	455,351	1,000	
Salary-Overtime	4,350	9,350	5,000	
Social Security	28,805	36,180	7,375	
Medicare Tax	6,737	0	(6,737)	
Hospitalization	76,247	84,847	8,600	
Disability Insurance	1,004	694	(310)	
Life Insurance	3,087	2,467	(620)	
Workers Comp.	. 1,750	1,850	100	
Officers Fees	3,900	3,000	(900)	
Jury Fees	25,000	20,000	(5,000)	
Transcripts	2,000	1,500	(500)	
Equipment Repairs	800	500	(300)	10,036
21st Century Grant				
Salary-Supervision	9,211	10,400	1,189	
Social Security	705	796	91	
Retirement	454	513	59	
Workers Comp.	30	35	5	
Capital Outlay	149,837	148,493	(1,344)	0

Jury Commission				
Salary-Per Diem	1,260	1,320	60	
Social Security	118	151	33	
Medicare Tax	28	0	(28)	10.51
Office Supplies	1,000	900	(100)	(35)
Juvenile Division				
Salary-Supervision	43,310	39,310	(4,000)	
Salary-Regular	174,275	170,275	(4,000)	
Salary-Clerical Pool	0	3,000	3,000	_
Social Security	13,560	16,560	3,000	
Medicare Tax	3,171	0	(3,171)	
Hospitalization	31,696	33,696	2,000	
Disability Insurance	426	296	(130)	
Life Insurance	1,356	1,086	(270)	
Postage	1,500	2,500	1,000	
Photocopy Costs	1,900	2,400	500	
Telephone	3,500	4,000	500	
Travel	7,000	9,000	2,000	429
Reintegration Grant				
Workers Comp	128	628	500	
Professional Services	4,400	14,400	10,000	10,500
Purchasing				
Social Security	422	521	99	
Medicare Tax	99	0	(99)	
Disability Insurance	67	47	(20)	
Life Insurance	38	33	(5)	(25)
Administrator				
Social Security	4,752	6,009	1,257	
Medicare Tax	1,257	0	(1,257)	
Hospitalization	6,367	7,267	900	
Disability Insurance	1,456	1,236	(220)	
Life Insurance	372	392	20	
Workers Comp	251	341	90	
Photocopy Costs	2,500	2,000	(500)	290
Data Processing				
Social Security	7,110	8,810	1,700	
Medicare Tax	1,663	0	(1,663)	
Hospitalization	10,369	13,239	2,870	
Disability Insurance	426	296	(130)	
Life Insurance	599	489	(110)	
Workers Comp	362	377	15	
Postage	100	175	75	
Telephone	600	900	300	3,057
Human Resources				
Social Security	3,970	4,898	928	
Medicare Tax	928	0	(928)	
Hospitalization	6,741	8,581	1,840	
Disability Insurance	426	296	(130)	
Life Insurance	365	295	(70)	
Workers Comp	202	212	10	
Books & Periodicals	562	662	100	
Employment Testing	9,010	7,010	(2,000)	(250)
cinprovinent resting	3,010	7,010	(2,000)	(200)

Accounting				
Social Security	5,733	7,073	1,340	
Medicare Tax	1,341	0	(1,341)	
Hospitalization	13,585	15,285	1,700	
Disability Insurance	426	296	(130)	
Life Insurance	522	422	(100)	
Office Supplies	2,000	2,500	500	1,969
Risk Management				
Salary - Regular	33,674	41,374	7,700	
Social Security	2,299	3,649	1,350	
Medicare Tax	538	0	(538)	
Hospitalization	4,952	5,552	600	
Disability Insurance	365	260	(105)	
Life Insurance	211	171	(40)	
Workers Compensation	117	157	40	
Insurance - General Liability	71,616	49,668	(21,948)	
Insurance - Property	25,449	21,459	(3,990)	(16,931)
Elections	23,443	21,433	(3,330)	(10,551)
Salary - Overtime	300	600	300	
Social Security	104	174	70	
Medicare Tax	24	0	(24)	
Retirement	15	50	35	
	5	10	5	
Workers Compensation	0	16,500		
Inspectors/Machine Setup			16,500	
Travel	600	400	(200)	10 606
Advertising	500	3,500	3,000	19,686
Tax Administration	0.044	4.044	/F 000\	
Salary-Supervision	6,814	1,814	(5,000)	
Salary-Regular	55,908	54,908	(1,000)	
Salary-Treasurer work	0	500	500	
Social Security	3,889	4,189	300	
Medicare Tax	909	0	(909)	
Hospitalization	9,880	10,130	250	
Disability Insurance	68	48	(20)	
Life Insurance	357	287	(70)	
Photocopy Costs	400	600	200	(5,749)
Register of Deeds				
Social Security	8,156	10,156	2,000	
Medicare Tax	1,907	0	(1,907)	
Hospitalization	14,944	15,764	820	
Life Insurance	749	599	(150)	
Workers Comp	378	448	70	
Photocopy Costs	0	50	50	883
Equalization				
Salary-Supervision	38,613	43,613	5,000	
Social Security	7,421	9,421	2,000	
Medicare Tax	1,735	0	(1,735)	
Hospitalization	11,908	14,364	2,456	
Disability Insurance	383	263	(120)	
Life Insurance	684	544	(140)	
Postage	2,500	2,800	300	
Vehicle Operating Expense	600	1,300	700	
Insurance	807	405	(402)	8,059

County Clerk				
Social Security	11,802	14,562	2,760	
Medicare Tax	2,760	0	(2,760)	
Hospitalization	23,326	24,476	1,150	
Life Insurance	1,083	863	(220)	
Workers Compensation	540	640	100	
Office Supplies	2,400	2,800	400	
Photocopy Costs	2,900	3,000	100	
Service Contract - Hardware	9,900	6,900	(3,000)	(1,470)
County Treasurer				
Salary-Overtime	2,000	3,000	1,000	
Social Security	8,833	10,933	2,100	
Medicare Tax	2,066	0	(2,066)	
Hospitalization	14,944	16,144	1,200	
Life Insurance	799	640	(159)	
Workers Compensation	394	484	90	
Photocopy Costs	1,000	1,300	300	2,465
Sheriff-D.A.R.E. Program '95				
Salary-Regular	10,683	28,053	17,370	
Salary-Overtime	0	500	500	
Social Security	662	2,192	1,530	
Medicare Tax	155	0	(155)	
Hospitalization	2,358	4,938	2,580	
Disability Insurance	93	173	80	
Life Insurance	53	103	50	
Retirement	667	1,637	970	
Workers Compensation	420	1,205	785	
Vehicle Operating	534	734	200	
Insurance	807	405	(402)	23,508
Prosecuting Attorney				
Salary-Supervision	83,560	85,961	2,401	
Salary-Regular	355,912	352,912	(3,000)	
Salary-Part time	3,600	3,750	150	
Social Security	25,855	33,890	8,035	
Medicare Tax	6,380	0	(6,380)	
Hospitalization	39,500	42,200	2,700	
Disability Insurance	2,578	1,738	(840)	
Life Insurance	2,531	2,031	(500)	
Workers Comp	1,423	1,523	100	
Drunk Driving Impact Panel	200	900	700	
Witness Fees	7,300	10,300	3,000	
Filing Fees	500	1,000	500	6,866
Sheriff-P.A. 416				
Social Security	4,185	4,985	800	
Medicare Tax	979	0	(979)	
Hospitalization	8,305	9,925	1,620	
Disability Insurance	592	412	(180)	
Life Insurance	346	286	(60)	
Insurance	807	405	(402)	799
Sheriff-Administration				
Salary-Supervision	50,050	54,480	4,430	
Social Security	8,260	10,735	2,475	
Medicare Tax	1,932	0	(1,932)	
Hospitalization	10,369	12,784	2,415	
Disability Insurance	708	488	(220)	

BOARD OF COMMISSIONERS	COUNTY OF MARQUETTE			OCTOBER 3, 1995	
Life Insurance	760	610	(150)		
Workers Comp	3,035	4,035	1,000		
Photocopy Costs	3,387	2,987	(400)		
Telephone	2,060	2,360	300		
Insurance	1,613	810	(803)		
Equipment Repairs	200	300	100		
Vehicle Repairs	865	965	100	7,315	
Sheriff-Investigation					
Social Security	2,407	2,977	570		
Medicare Tax	563	0	(563)		
Hospitalization	4,153	4,653	500		
Life Insurance	223	178	(45)		
Telephone	700	1,000	300		
Insurance	807	405	(402)	360	
Sheriff-Public Safety					
Salary-Regular	323,260	315,260	(8,000)		
Salary-Clerical	23,990	21,990	(2,000)		
Salary-Part Time	20,500	23,000	2,500		
Social Security	28,038	33,838	5,800		
Medicare Tax	6,555	0	(6,555)		
Hospitalization	51,003	57,573	6,570		
Disability Insurance	3,147	2,347	(800)		
Life Insurance	2,198	1,898	(300)		
Retirement	27,521	25,521	(2,000)		
Photocopy	3,000	3,700	700		
Telephone	3,300	3,500	200		
Insurance	5,242	2,228	(3,014)	(6,899)	
Sheriff-Medical Authority	0,212	2,220	(0,0)	(0,000)	
Salary-Overtime	1,000	700	(300)		
Social Security	62	52	(10)		
Medicare Tax	15	0	(15)		
Photocopy Costs	1,000	800	(200)		
Professional Services	4,000	3,000	(1,000)		
Public Training	10,500	21,500	11,000	9,475	
Sheriff-U.P.S.E.T.	10,000	21,000	,		
Social Security	2,164	2,664	500		
Medicare Tax	506	0	(506)		
Hospitalization	4,153	5,153	1,000		
Disability Insurance	303	203	(100)		
Life Insurance	177	147	(30)		
Travel	1,200	1,450	250	1,114	
Sheriff-Marq. Twp Contract	1,200	1,100			
Salary - Regular	29,184	35,184	6,000		
Salary - Officer Replacement	4,160	2,660	(1,500)		
Social Security	2,289	2,889	600		
Medicare Tax	535	0	(535)		
	4,716	5,496	780		
Hospitalization	331	211	(120)		
Disability Insurance	192	162	(30)		
Life Insurance	1,225	1,405	180		
Vehicle Operating Uniforms/Cleaning	508	608	100		
Insurance	807	405	(402)	5,073	
IIIouidille	007	703	(402)	0,0.0	

Sheriff-Tilden Twp Contract				
Medicare Tax	277	0	(277)	
Disability Insurance	172	112	(60)	
Life Insurance	100	80	(20)	
Insurance	404	203	(201)	(558)
Sheriff-Warrant Officer				
Salary - Regular	29,185	28,185	(1,000)	
Salary - Officer Replacement	0	1,000	1,000	
Social Security	1,810	2,180	370	
Medicare Tax	424	0	(424)	
Hospitalization	5,887	4,187	(1,700)	
Disability Insurance	290	200	(90)	
Life Insurance	169	84	(85)	(1,929)
Sheriff-Emergency Planning			100/	(1,700)
Public Training	2,000	1,800	(200)	
Printing & Binding	2,000	1,000	(1,000)	
Travel	2,200	1,700	(500)	(1,700)
Sheriff-Emergency Services	2,200	1,700	(000)	(1,700)
Social Security	3,708	4,608	900	
Medicare Tax	867	0	(867)	
Hospitalization	9,433	10,603	1,170	
Life Insurance	342	282	(60)	
Photocopy Costs	2,000	1,400	(600)	
Travel	1,650	850	(800)	
Insurance	807	405	(402)	
Equipment Rental	5,800	5,300	(500)	(1,159)
Sheriff-E.M.S. Rescue	3,000	3,300	(300)	(1,133)
Salary-Part Time	13,202	10,202	(3,000)	
Social Security	819	779	(40)	
Medicare Taxes	191	0	(191)	
Uniforms/Cleaning	4,174	3,674	(500)	
	450	500	50	
Memberships Service Contracts	1,870	1,670	(200)	
Health Services	4,230	3,730	(500)	
Travel	4,230	300	(100)	
	830	630	(200)	
Inservice Training	200	100	(100)	(4,781)
Public Training Sheriff-C.C.GCase Management	200	100	(100)	(4,701)
	4,479	4,879	400	
Hospitalization Disability Insurance	272	192	(80)	
	157	127	(30)	290
Life Insurance Sheriff-C.C.GCase Management	137	127	(30)	230
	57	37	(20)	
Disability Insurance	35	30	(5)	(25)
Life Insurance Sheriff-C.C.GPre-Trial Services	33	30	(3)	(23)
	57	37	(20)	
Disability Insurance	35	30	(5)	(25)
Life Insurance	33	30	(3)	(23)
Sheriff-C.C.GAdministration	142	92	(50)	
Disability Insurance	142 85	70	(15)	(65)
Life Insurance	63	70	(13)	(03)
Sheriff-Rehabilitation	E00 747	500 747	(10,000)	
Salary-Regular	598,747	588,747	9,000	
Salary-Part Time	83,200	92,200	9,600	
Social Security	47,381	56,981	5,000	

Medicare Tax	11,081	0	(11,081)	
Hospitalization	76,281	85,681	9,400	
Disability Insurance	5,402	3,602	(1,800)	
Life Insurance	3,625	2,925	(700)	
Retirement	42,431	39,431	(3,000)	
Photocopy Costs	2,500	3,500	1,000	
Sheriff-Rehabilitation - Continued				
Other Supplies	2,300	2,600	300	
Food Provision	95,000	107,000	12,000	
Health Services	34,050	34,050	0	
Telephone	5,400	7,400	2,000	
Travel	1,000	500	(500)	
Equipment Repairs	2,300	3,000	700	16,919
Cooperative Extension				
Social Security	2,754	3,354	600	
Medicare Tax	644	0	(644)	
Hospitalization	9,433	10,603	1,170	
Life Insurance	246	196	(50)	
Photocopy Costs	3,900	4,400	500	
Capital Outlay	0	3,800	3,800	5,376
Human Service Appropriations				
Budget Stabilization	296,666	0	(296,666)	
Social Service Child Care	125,000	125,000	0	(296,666)
Plat Board				
Salary - Per Diem	2,160	1,890	(270)	
Social Security	134	145	11	
Medicare Tax	31	0	(31)	(290)
Drain Commissioner				
Social Security	946	1,261	315	
Medicare Tax	221	0	(221)	
Life Insurance	88	73	(15)	79
Mine Inspector				
Social Security	1,385	1,709	324	
Medicare Tax	324	0	(324)	
Hospitalization	4,153	4,653	500	
Life Insurance	127	102	(25)	475
Resource Management Appropriat	ions			
Transfer-Building Authority	0	30,000	30,000	30,000
Resource Development-Admin				
Salary-Supervision	37,090	41,090	4,000	
Salary-Regular	10,739	13,739	3,000	
Social Security	2,974	4,474	1,500	
Medicare Tax	695	0	(695)	
Hospitalization	4,832	4,132	(700)	
Disability Insurance	364	254	(110)	
Life Insurance	273	223	(50)	
Retirement	3,071	3,971	900	
Workers Compensation	151	251	100	
Postage	150	200	50	
Photocopy Expense	800	1,000	200	
Professional Services	4,000	7,000	3,000	11,195

Planning Commission				
Salary-Regular	58,081	71,781	13,700	
Salary - Per Diem	2,340	1,840	(500)	
Social Security	4,035	6,035	2,000	
Medicare Tax	944	0	(944)	
Hospitalization	7,655	11,255	3,600	
Life Insurance	326	266	(60)	
Retirement	3,092	3,992	900	
Workers Compensation	206	256	50	
Office Supplies	1,800	1,100	(700)	
Printing & Binding	3,500	500	(3,000)	
Postage	1,500	500	(1,000)	
Books & Periodicals	3,700	4,700	1,000	15,046
Construction Code	0,700	.,,,,,	.,	,
Salary-Regular	233,210	206,010	(27,200)	
Salary-Overtime	3,000	2,500	(500)	
Salary-Per Diem	1,050	550	(500)	
Social Security	14,710	15,912	1,202	
Medicare Tax	3,440	0	(3,440)	
Hospitalization	34,955	34,455	(500)	
Life Insurance	1,344	1,074	(270)	
Retirement	11,643	10,343	(1,300)	
Workers Compensation	6,145	5,145	(1,000)	
Books & Periodicals	250	550	300	
Publications for Resale	3,000	4,000	1,000	
Vehicle Operating Expense	6,000	5,000	(1,000)	
Inservice Training	1,500	1,700	200	
Advertising	100	0	(100)	
Insurance	4,840	2,835	(2,005)	
Vehicle Repairs	3,000	4,000	1,000	(34,113)
Bldgs- Youth Home				
Salary Regular	1,663	1,063	(600)	
Social Security	109	135	26	
Medicare Tax	26	0	(26)	(600)
Bldgs- Cthse, Annex, Jail				
Salary - Supervision	7,338	5,338	(2,000)	
Salary - Regular	193,252	211,252	18,000	
Salary - Part Time	0	6,100	6,100	
Social Security	12,623	17,273	4,650	
Medicare Tax	2,952	0	(2,952)	
Hospitalization	30,273	33,273	3,000	
Disability Insurance	336	236	(100)	
Life Insurance	1,152	922	(230)	
Retirement	10,685	12,185	1,500	
Workers Compensation	8,531	9,631	1,100	
Photocopy Costs	250	550	300	
Vehicle Operating	850	1,000	150	
Grounds Supplies	2,000	1,500	(500)	
Lighting Supplies	2,500	2,000	(500)	
H.V.A.C. Supplies	3,200	2,700	(500)	
Telephone	1,300	1,900	600	
Inservice Training	2,000	2,600	600	
Insurance	1,612	810	(802)	
Utilities-Electric	93,000	96,000	3,000	
Utilities-Water & Sewer	24,000	30,000	6,000	

Building Repairs-Non-mechanical	6,000	7,000	1,000	
Land Leases Rentals	4,000	5,500	1,500	39,916
Bldgs- Other Facilities				
Salary-Regular	2,645	1,645	(1,000)	
Social Security	214	194	(20)	
Medicare Tax	50	0	(50)	
Service Contracts	400	0	(400)	(1,470)
Bldgs- Internal Services			(1.00)	(.,)
Salary - Regular	29,632	31,632	2,000	
Social Security	1,837	2,427	590	
Medicare Tax	430	0	(430)	
Hospitalization	3,005	4,105	1,100	
Life Insurance	169	134	(35)	
Workers Compensation	1,305	1,205	(100)	
Office Supplies	100	250	150	3,275
Bldgs-Old Acocks Operations	100	230	150	0,210
	5,344	2,844	(2,500)	
Salary - Regular Social Security	341	231	(110)	
Medicare Tax	80	0	(80)	
		410	(400)	
Hospitalization	810 284	154		
Retirement	240	160	(130)	
Workers Compensation		0	(80)	
Lighting Supplies	100		(100)	
H.V.A.C. Supplies	200	0	(200)	
Service Contracts	4,500	2,800	(1,700)	
Utilities - Natural Gas	4,000	1,900	(2,100)	
Utilities - Electric	2,100	3,100	1,000	
Buildings & Grounds Expense	1,000	500	(500)	(4.500)
Building Rental	0	2,400	2,400	(4,500)
Transportation Appropriations	400.070	400.005	(0.500)	(2.500)
Marq-Tran Appropriation	436,873	433,305	(3,568)	(3,568)
Statutory Programs		440	(4.00)	
Books & Periodicals	300	112	(188)	
Medical Examiner Fees	5,000	4,000	(1,000)	
Autopsies	25,000	20,000	(5,000)	(0.400)
Family Counseling	10,000	8,000	(2,000)	(8,188)
Misc. & Contingency				
Termination Sick Pay	10,000	15,000	5,000	
Retiree's Payroll Costs	4,737	4,237	(500)	
Social Security	620	1,150	530	
Medicare Tax	145	0	(145)	
Retirement	493	823	330	
Workers Compensation	32	152	120	
Prior Years Board of Review	6,500	5,343	(1,157)	
Contingency Account	94,101	94,101	0	
Interest Expense-Charge	1,800	898	(902)	3,276
Fringe Benefits				
Retiree's Hospitalization	119,708	131,708	12,000	12,000
Special Appropriations				
Eastern U.P. Substance	73,783	72,389	(1,394)	(1,394)
Total Expense Changes	\$ 7,674,552	\$ 7,562,131	\$(112,421)	\$(112,421)

	Previous	Amended	Change
Revenue Budget Accounts	Budget	Budget	+ (-)
Current Taxes	5,033,126	5,023,126	(10,000)
Current Taxes - Marq-Tran	436,873	433,305	(3,568)
Specific Iron Ore Tax	1,256,356	1,035,235	(221,121)
Tax Reverted Lands	1,200	900	(300)
Swamp Tax	194,250	194,232	(18)
P.I.L.T. for M.S.H.D.A.	0	7,500	7,500
Commercial Facilities Tax	1,000	0	(1,000)
Indian Gaming Tax	0	52,000	52,000
Interest on Taxes	15,000	8,500	(6,500)
State sold bid interest	1,250	10,250	9,000
Tax Collection Fees	500	250	(250)
Convention & Tourism Tax	147,566	144,778	(2,788)
General Reimbursements	1,500	3,000	1,500
State Shared Revenue	1,033,135	1,083,843	50,708
Circuit Court-Judicial Standardization	73,658	75,894	2,236
Circuit Court-Prison case reimbursemen	nt 2,500	5,500	3,000
Circuit Court-Costs	15,000	20,000	5,000
Circuit Court-Service	30,000	25,000	(5,000)
Circuit Court-Bond Forfeitures	0	2,000	2,000
Dist Crt-Judicial Standardization	76,678	79,006	2,328
District Crt-Case Flow Assistance	14,000	14,685	685
Dist. Crt Costs	485,811	475.811	(10,000)
Dist. CrtCounty % Crime Victims Righ		5,100	(900)
Dist. Crt Probation Assessment Fees		32,000	2,000
Dist Crt - Ordinance Costs	130,000	135,000	5,000
Dist Crt attorney fees	55,000	50,000	(5,000)
Dist. Crt M.C.T.V.	4,000	2,500	(1,500)
Dist. Crt A.A.P.	23,700	20,200	(3,500)
Jury Commission - State Grant	0	10,535	10,535
Prob Crt-Judicial Standardization	38,789	39,953	1,164
Prob Crt-Judges Salary	49,409	51,071	1,662
Probate Court Services	30,580	25,580	(5,000)
Juv. DivCounty Share Court Costs	5,000	5,500	500
Juv. DivAttorney Fees	2,500	3,500	1,000
Data Processing Charges	0	3,395	3,395
Risk Mgmt Insurance Reimb.	3.434	3,500	66
Election Reimbursements	4,000	3,500	(500)
Register of Deeds Services	135,000	110,000	(25,000)
Register of Deeds User Fees	25,000	22,500	(2,500)
Investment Income-Short Term	140,000	175,000	35,000
Treasurer's Services	10,000	7,000	(3,000)
Pros. Atty-Food Stamp Fraud	3,500	5,000	1,500
Pros. Atty - Victims Rights	22,500	24,500	2,000
Pros. Atty-Drunk Driving Fees	200	900	700
Pros. Atty-License Reinstatement Fees	1,500	2,500	1,000
Sheriff-Admin-Services	50	100	50
Sheriff-Public Safety Services	3,000	4,000	1,000
Sheriff-Marq. Township Contract	56,787	64,787	8,000
Sheriff-UPSET travel match	1,200	1,325	125
Sheriff - E.M.S. Grant	1,000	0	(1,000)
Sheriff - M.D.P.H. Grant	10,000	24,000	14,000
SherPrisoners Board	300,000	295,000	(5,000)
SherJail-Sale of meal	1,800	2,100	300
Onor. Jan Jan On Inical	1,000	2,100	000

SherJail-Telephone Commissions	15,000	16,000	1,000
Co-operative Extension Grant	0	3,800	3,800
Resource Mgmt-Other Revenues	0	50	50
Structural Permits	135,000	120,000	(15,000)
Electrical Permits	80,000	70,000	(10,000)
Mechanical Permits	50,000	46,000	(4,000)
Plumbing Permits	35,000	31,000	(4,000)
Plan Review Fees	25,000	15,000	(10,000)
Old Acocks Rental Income	6,000	4,248	(1,752)
Courthouse Rental Income	100	200	100
Misc. State Grants	0	15,872	15,872
Total Revenue Change	\$10,259,452	\$10,147,031	\$(112,421)

	Aye	Nay	A	lye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING INSURANCE FUND BUDGET

Fiscal year 1995 Amendment No. 24

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

Expense Budget Account	Previous	Amended	Change
Insurance Fund	Budget	Budget	+ (-)
Administration			
Social Security	1,370.00	1,690.00	320.00
Medicare Tax	320.00	0.00	(320.00)
Hospitalization	6,686.00	5,300.00	(1,386.00)
Professional Services	0.00	12,700.00	12,700.00
Increase in Fund Equity	0.00	10,809.00	10,809.00
Total Expenditure Changes	8,376.00	30,499.00	22,123.00

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Revenue Budget Account	Previous	Amended	Change
Insurance Fund			
Administration			
Interest Earned	5,000.00	15,000.00	10,000.00
Use of Fund Equity	26,475.00	0.00	(26,475.00)
Hospital/Insurance Premium	0.00	22,123.00	22,123.00
Total Revenue Changes	0.00	22,123.00	22,123.00

Motion was made by Comm. Arsenault, Supported by Comm. Minelli to adopt the foregoing resolution. Upon roll call vote, the following vote was recorded:

	Aye	Nay		Aye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING COPY/COMPUTER FUND BUDGET

Fiscal year 1995 Amendment No. 25

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended	Change
Expense Budget Account	Budget	Budget	+ (-)
Copy/Computer Fund			
Photocopy Services			
Social Security	205.00	255.00	50.00
Medicare Taxes	48.00	0.00	(48.00)
Hospitalization	382.00	362.00	(20.00)
Life Insurance	19.00	9.00	(10.00)
Workers Compensation	116.00	146.00	30.00
Copier Supplies	25,500.00	20,500.00	(5,000.00)
Increase in Fund Equity	12,409.00	1,907.00	(10,502.00)
Capital Outlay	21,000.00	13,000.00	(8,000.00)
Total Expenditure Changes	59,679.00	36,179.00	(23,500.00)

Revenue Budget Account	Previous	Amended	Change
Copy/Computer Fund			
Photocopy Services			
Per Copy Charges	84,000.00	62,000.00	(22,000.00)
Large Format Copy Charge	2,700.00	1,200.00	(1,500.00)
No Changes Made	0.00	0.00	0.00
Total Revenue Changes	86,700.00	63,200.00	(23,500.00)

	Aye	Nay	A	ye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING FOREST RECREATION FUND BUDGET Fiscal year 95 Amendment No. 26

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended	
	Budget	Budget	Change
Expense Budget Account	Amount	Amount	+ (-)
Forest Recreation Fund			
Administration			
Professional Services	10,000.00	0.00	(10,000.00)
Capital Outlay	211,000.00	0.00	(211,000.00)
Perkins Park			
Social Security	1,388.00	1,713.00	325.00
Medicare Tax	325.00	0.00	(325.00)
Office Supplies	750.00	650.00	(100.00)
Photocopy Costs	100.00	0.00	(100.00)
Vehicle Operating Expense	700.00	900.00	200.00
Tools	250.00	150.00	(100.00)
Insurance	0.00	870.00	870.00
Utilities-Water & Sewer	3,300.00	3,800.00	500.00
Equipment Repairs	400.00	200.00	(200.00)

Big Bay Harbor			
Salary - Regular	971.00	1,071.00	100.00
Salary - Part Time	2,995.00	1,995.00	(1,000.00)
Social Security	246.00	235.00	(11.00)
Medicare Tax	58.00	0.00	(58.00)
Insurance	0.00	80.00	80.00
Building & Grounds Expense	5,050.00	2,050.00	(3,000.00)
Forestry Services			
Salary - Supervision	4,892.00	2,892.00	(2,000.00)
Salary - Regular	5,733.00	4,733.00	(1,000.00)
Salary - Part Time	0.00	800.00	800.00
Salary - Per Diem	270.00	170.00	(100.00)
Social Security	661.00	691.00	30.00
Medicare Tax	155.00	0.00	(155.00)
Reforestation	18,825.00	19,825.00	1,000.00
Service Contracts	18,200.00	19,200.00	1,000.00
Professional Services	6,800.00	7,300.00	500.00
Advertising	320.00	420.00	100.00
Insurance	0.00	220.00	220.00
Increase in Fund Equity	0.00	48,115.00	48,115.00
Shooting Complex Operations			
Salary - Regular	15,631.00	0.00	(15,631.00)
Salary - Part Time	1,360.00	0.00	(1,360.00)
Social Security	1,053.00	0.00	(1,053.00)
Medicare Tax	246.00	0.00	(246.00)
Workers Compensation	570.00	0.00	(570.00)
Office Supplies	500.00	0.00	(500.00)
Postage	50.00	0.00	(50.00)
Vehicle Operating Expense	300.00	0.00	(300.00)
Other Supplies	4,150.00	0.00	(4,150.00)
Janitorial Supplies	100.00	0.00	(100.00)
Service Contracts	1,800.00	0.00	(1,800.00)
Telephone	420.00	0.00	(420.00)
Advertising	1,500.00	0.00	(1,500.00)
Insurance	1,000.00	0.00	(1,000.00)
Utilities - Natural Gas	500.00	0.00	(500.00)
Utilities - Electricity	700.00	0.00	(700.00)
Building & Grounds Expense	200.00	0.00	(200.00)
Total Expense Changes	323,469.00	118,080.00	(205,389.00)
Revenue Budget Account	Previous	Amended	Change
Forest Recreation Fund			
Administration			
State Grants	165,750.00	0.00	(165,750.00)
Other Revenues	52,750.00	0.00	(52,750.00)
Interest Earned	2,500.00	7,500.00	5,000.00
Big Bay Harbor			
Dock & Mooring - Seasonal	800.00	100.00	(700.00)
Pump out Fee	50.00	0.00	(50.00)
Dock & Mooring - Transient	2,000.00	1,500.00	(500.00)
Forestry Services			40.000.00
Timber Sale 2-95	0.00	40,000.00	40,000.00
Use of Fund Equity	12,039.00	0.00	(12,039.00)

Shooting Complex Operations			
Shooting Clays Fees	13,440.00	0.00	(13,440.00)
Skeet/Trap Fees	3,360.00	0.00	(3,360.00)
Archery Fees	600.00	0.00	(600.00)
Rifle/Pistol Fees	1,000.00	0.00	(1,000.00)
Other Revenues	200.00	0.00	(200.00)
Total Revenue Changes	254,489.00	49,100.00	(205,389.00)

	Aye	Nay	1	Aye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X	100	J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING BUILDING AUTHORITY FUND BUDGET

Fiscal year 1995 Amendment No. 27

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

Expense Budget Account	Previous Budget <u>Amount</u>	Amended Budget <u>Amount</u>	Change + (-)
Building Authority Fund			
DeFant Operations			
Salary - Regular	66,279.00	59,279.00	(7,000.00)
Salary - Part Time	0.00	200.00	200.00
Social Security	4,295.00	4,785.00	490.00
Medicare Tax	1,005.00	0.00	(1,005.00)
Hospitalization	17.187.00	12,187.00	(5,000.00)
Life Insurance	380.00	270.00	(110.00)
Retirement	3,472.00	3,072.00	(400.00)
Workers Compensation	3,372.00	2,772.00	(600.00)

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Janitorial Supplies	1,700.00	1,800.00	100.00
H.V.A.C. Supplies	300.00	200.00	(100.00)
Insurance	4,300.00	3,645.00	(655.00)
Utilities - Water & Sewer	2,900.00	3,100.00	200.00
Totals	105,190.00	91,310.00	(13,880.00)
Revenue Budget Account	Previous	Amended	<u>Change</u>
Building Authority Fund			
DeFant Operations			
Interest Earned	1,000.00	1,500.00	500.00
Building Rental - Commission	20,300.00	20,437.00	137.00
Building Rental - Co-op Extension	18,360.00	18,368.00	8.00
Building Rental - Conference	9,000.00	9,013.00	13.00
Transfer from General Fund	0.00	40,000.00	40,000.00
Use of Fund Equity	92,380.00	37,842.00	(54,538.00)
Totals	141,040.00	127,160.00	(13,880.00)

Motion was made by Comm. Arsenault, Supported by Comm. Minelli to adopt the foregoing resolution. Upon roll call vote, the following vote was recorded:

	Aye	Nay	A	lye	Nay
L. Angeli	Absent		N. Joseph	X	F 200
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absen	t
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING SERVICE CENTER FUND BUDGET

Fiscal year 1995 Amendment No. 28

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended	01
	Budget	Budget	Change
Expense Budget Account	Amount	Amount	+ (-)
Service Center Fund			
Building Operations			
Salary - Regular	62,964.00	49,964.00	(13,000.00)
Social Security	3,935.00	3,865.00	(70.00)
Medicare Tax	920.00	0.00	(920.00)
Hospitalization	12,059.00	9,059.00	(3,000.00)
Life Insurance	361.00	240.00	(121.00)
Retirement	3,183.00	2,483.00	(700.00)
Workers Compensation	3,061.00	2,361.00	(700.00)
Tools	150.00	50.00	(100.00)
H.V.A.C. Supplies	350.00	250.00	(100.00)
Professional/Contractual Services	500.00	0.00	(500.00)
Insurance	3,969.00	2,474.00	(1,495.00)
Utilities - Electric	16,500.00	17,500.00	1,000.00
Depreciation	15,919.00	20,995.00	5,076.00
Totals	123,871.00	109,241.00	(14,630.00)
Revenue Budget Account	Previous	Amended	Change
Service Center Fund			
Building Operations			
Use of Fund Equity	78,319.00	63,689.00	(14,630.00)
Totals	78,319.00	63,689.00	(14,630.00)

	Aye	Nay	A	lye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING RESCUE SAFETY FUND BUDGET

Fiscal year 1995 Amendment No. 29

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

NOW THEREFORE, BE IT RESOLVED that the aforesaid budget be hereby modified as follows:

	Previous Budget	Amended Budget	Change
Funesco Budget Assesset		Amount	
Expense Budget Account	Amount	Amount	+ (-)
Rescue Safety Fund			
Rescue Safety			
Salary - Supervision	27,295.00	30,295.00	3,000.00
Social Security	2,395.00	3,146.00	751.00
Medicare Tax	560.00	0.00	(560.00)
Vehicle Operating	1,320.00	1,520.00	200.00
Uniforms/Cleaning	185.00	245.00	60.00
Other supplies	2,265.00	2,765.00	500.00
Telephone	1,000.00	1,400.00	400.00
Insurance	3,510.00	1,648.00	(1,862.00)
Equipment Repairs	750.00	1,250.00	500.00
Public Training	200.00	0.00	(200.00)
Marine Safety			
Salary - Supervision	11,527.00	8,527.00	(3,000.00)
Salary - Regular	0.00	100.00	100.00
Salary - Overtime	250.00	500.00	250.00
Salary - Part time	10,273.00	11,159.00	886.00
Social Security	1,400.00	1,595.00	195.00
Medicare Tax	327.00	0.00	(327.00)
Hospitalization	2,006.00	1,506.00	(500.00)
Vehicle operating expense	1,750.00	1,250.00	(500.00)
Travel	515.00	1,000.00	485.00
Inservice Training	206.00	0.00	(206.00)
Increase in Fund Equity	2,542.00	4,740.00	2,198.00
Totals	70,276.00	72,646.00	2,370.00
Revenue Budget Account	Previous	Amended	Change
Rescue Safety Fund			
Rescue Safety			
Current Tax collections	100,573.00	100,243.00	(330.00)
Interest Earned	2,800.00	5,500.00	2,700.00
Totals	103,373.00	105,743.00	2,370.00

Motion was made by Comm. Arsenault, Supported by Comm. Minelli to adopt the foregoing resolution. Upon roll call vote, the following vote was recorded:

	Aye	Nay	A	ye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING M.C.T.V. FUND BUDGET

Fiscal year 1995 Amendment No. 30

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended	
	Budget	Budget	Change
Expense Budget Account	Amount	Amount	+ (-)
M.C.T.V. Fund			
M.C.T.V. Grant			
Salary - Coordinator	11,036.00	11,388.00	352.00
Social Security	976.00	1,216.00	240.00
Medicare Tax	320.00	0.00	(320.00)
Hospitalization	1,125.00	900.00	(225.00)
Disability Insurance	127.00	67.00	(60.00)
Life Insurance	68.00	61.00	(7.00)
Retirement	681.00	781.00	100.00
Professional Services	375.00	1,425.00	1,050.00
Operating - D.D. Simulator	5,000.00	0.00	(5,000.00)
Travel-Marquette County	541.00	750.00	209.00
Local Match			
Salary - Coordinator	12,128.00	19,638.00	7,510.00
Social Security	728.00	1,505.00	777.00
Medicare Tax	563.00	938.00	375.00
Hospitalization	128.00	100.00	(28.00)
Disability Insurance	68.00	70.00	2.00
Life Insurance	687.00	1,475.00	788.00
Retirement	39.00	70.00	31.00
Personnel-District Court	0.00	300.00	300.00
Professional Services	187.00	715.00	528.00
Operating-District Court	0.00	10.00	10.00
Operating - D.D. Simulator	10,000.00	0.00	(10,000.00)
Totals	44,777.00	41,409.00	(3,368.00)
Revenue Budget Account M.C.T.V. Fund	Previous	Amended	<u>Change</u>
Local Match	F 400 00	8.232.00	2,744.00
M.A.I.S.D. Reimbursement	5,488.00	749.00	624.00
Contributions	_125.00		024.00
Totals	5,613.00	8,981.00	3,368.00

	Aye	Nay		Aye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING COMMUNITY DEVELOPMENT FUND BUDGET

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended	
	Budget	Budget	Change
Expense Budget Account	Amount	Amount	+ (-)
Fiscal year 1995 Amendment No. 31			
Community Development Fund			
C.D.B.G. Grant 1994-1995			
Salary - Regular	32,975.00	24,975.00	(8,000.00)
Social Security	2,392.00	2,352.00	(40.00)
Medicare Tax	560.00	0.00	(560.00)
Office Supplies	100.00	50.00	(50.00)
Photocopy Costs	200.00	500.00	300.00
Vehicle Operating	0.00	100.00	100.00
Professional Services	500.00	650.00	150.00
Rehabilitation Contracts	123,000.00	158,000.00	35,000.00
Telephone	500.00	0.00	(500.00)
Travel	750.00	850.00	100.00
Inservice Training	0.00	50.00	50.00
Advertising	400.00	250.00	(150.00)
C.D.B.G. Grant 1995-1996			
Salary - Regular	0.00	2,000.00	2,000.00
Social Security	0.00	155.00	155.00
Hospitalization	0.00	200.00	200.00
Life Insurance	0.00	5.00	5.00
Retirement	0.00	120.00	120.00
Workers Compensation	0.00	10.00	10.00

BOARD OF COMMISSIONERS	S COUNTY (OF MARQUETTE	OCTOBER 3,	1995
Office Supplies	0.00	100.00	100.00	
Postage	0.00	100.00	100.00	
Photocopy Costs	0.00	200.00	200.00	
Vehicle Operating	0.00	100.00	100.00	
Professional Services	0.00	200.00	200.00	
Rehabilitation Contracts	0.00	10,000.00	10,000.00	
Travel	0.00	100.00	100.00	
Inservice Training	0.00	50.00	50.00	
Advertising	0.00	100.00	100.00	
C.H.I.P. Grant				
Salary - Regular	1,475.00	1,400.00	(75.00)	
Social Security	93.00	108.00	15.00	
Medicare Tax	21.00	0.00	(21.00)	
Rehabilitation Contracts	25,000.00	51,000.00	26,000.00	
R.A.P. Grant				
Social Security	93.00	114.00	21.00	
Medicare Tax	21.00	0.00	(21.00)	
Rehabilitation Contracts	20,000.00	32,000.00	12,000.00	
Previous Programs				
Salary - Regular	500.00	700.00	200.00	
Salary - Part Time	0.00	400.00	400.00	
Social Security	31.00	85.00	54.00	
Medicare Tax	7.00	0.00	(7.00)	
Printing & Binding	5,500.00	6,500.00	1,000.00	
C.A. & E.D. Planning				
Social Security	1,977.00	2,439.00	462.00	
Medicare Tax	462.00	0.00	(462.00)	
Office Supplies	100.00	50.00	(50.00)	
Printing & Binding	800.00	300.00	(500.00)	
Postage	100.00	50.00	(50.00)	
Photocopy Costs	0.00	200.00	200.00	
Computer use fees	1,500.00	1,000.00	(500.00)	
Telephone	500.00	0.00	(500.00)	
Travel	400.00	300.00	(100.00)	
Totals	219,957.00	297,863.00	77,906.00	
Revenue Budget Account	Previous	Amended	Change	
Community Development Fund				
C.D.B.G. Grant 1994-1995	0.00	440 040 00	116.640.00	
Grant Reimbursement - Rehab	0.00	116,640.00		
Grant Reimbursement - Admin.	150,000.00	25,710.00 15,000.00	(124,290.00) 15,000.00	
Principal Repayment C.D.B.G.	0.00	15,000.00	15,000.00	
C.D.B.G. Grant 1995-1996	0.00	10,000.00	10 000 00	
Grant Reimbursement - Rehab	0.00		10,000.00	
Grant Reimbursement - Admin.	0.00	1,506.00	1,506.00	
C.H.I.P. Grant	25 000 00	E0 000 00	35 000 00	
Grant Reimbursement - Rehab	25,000.00	50,000.00 500.00	25,000.00	
Grant Reimbursement - Admin.	800.00	300.00	(300.00)	
R.A.P. Grant	22 000 00	60,000.00	37,000.00	
Grant Reimbursement - Rehab	23,000.00			
Grant Reimbursement - Admin.	0.00	1,000.00	1,000.00	
Previous Programs	2 750 00	250.00	(3 500 00)	
Sale of Supplies	2,750.00	250.00	(2,500.00) 350.00	
Interest earned-loan repayment	650.00	1,000.00	330.00	
C.A. & E.D. Planning	74 400 00	60 066 00	/1 500 00\	
H.U.D. Grant	71,466.00	69,966.00 351 572 00	<u>(1,500.00)</u> 77,906.00	
Totals	273,666.00	351,572.00	77,300.00	

BOARD OF COMMISSIONERS COUNTY OF MARQUETTE OCTOBER 3, 1995

Motion was made by Comm. Arsenault, Supported by Comm. Minelli to adopt the foregoing resolution. Upon roll call vote, the following vote was recorded:

	Aye	Nay	A	lye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING FRIEND OF THE COURT FUND BUDGET Fiscal year 1995 Amendment No. 32

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended	
	Budget	Budget	Change
Expense Budget Account	Amount	Amount	+ (-)
Friend of the Court Fund			
Friend of the Court			
Social Security	15,587.00	19,587.00	4,000.00
Medicare Tax	3,645.00	0.00	(3,645.00)
Hospitalization	39,611.00	32,611.00	(7,000.00)
Disability Insurance	485.00	275.00	(210.00)
Life Insurance	1,428.00	1,128.00	(300.00)
Workers Compensation	794.00	854.00	60.00
Books & Periodicals	500.00	600.00	100.00
Insurance	2,200.00	1,404.00	(796.00)
Family Support			
Salary - Regular	87,073.00	85,073.00	(2,000.00)
Social Security	5,399.00	6,599.00	1,200.00
Medicare Tax	1,263.00	0.00	(1,263.00)
Hospitalization	17,927.00	8,927.00	(9,000.00)
Disability Insurance	392.00	195.00	(197.00)
Life Insurance	495.00	305.00	(190.00)
Retirement	5,042.00	4,842.00	(200.00)
Postage	1,800.00	2,200.00	400.00
Photocopy Costs	100.00	200.00	100.00
Books & Periodicals	1,100.00	1,500.00	400.00
Indirect Costs	8,006.00	3,640.00	(4,366.00)
Insurance	720.00	472.00	(248.00)
Totals	193,567.00	170,412.00	(23,155.00)

BOARD OF COMMISSIONERS COUNTY OF MARQUETTE OCTOBER 3, 1995

Revenue Budget Account	Previous	Amended	Change
Friend of the Court Fund			
Friend of the Court			
Cooperative Reimbursement Grant	256,169.00	260,215.00	4,046.00
3% Incentive A.D.C.	17,500.00	25,200.00	7,700.00
Court Service Fees	45,000.00	35,000.00	(10,000.00)
Processing Fees	2,500.00	4,000.00	1,500.00
Transfers from General Fund	93,913.00	82,876.00	(11,037.00)
Family Support			
Cooperative Reimbursement Grant	111,929.00	94,567.00	(17,362.00)
Transfers from General Fund	29,122.00	31,120.00	1,998.00
Totals	556,133.00	532,978.00	(23,155.00)

Motion was made by Comm. Arsenault, Supported by Comm. Minelli to adopt the foregoing resolution. Upon roll call vote, the following vote was recorded:

	Aye	Nay	1	Aye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING CENTRAL DISPATCH FUND BUDGET Fiscal year 1995 Amendment No. 33

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous	Amended	
	Budget	Budget	Change
Expense Budget Account	Amount	Amount	+ (-)
Central Dispatch Fund			
Salary - Regular	187,247.00	179,247.00	(8,000.00)
Salary - Part time	24,000.00	34,000.00	10,000.00
Salary - Per Diem	1,800.00	100.00	300.00
Social Security	14,325.00	17,725.00	3,400.00
Medicare Tax	3,350.00	0.00	(3,350.00)
Hospitalization	35,260.00	28,260.00	(7,000.00)
Disability Insurance	1,822.00	922.00	(900.00)
Life Insurance	1,052.00	752.00	(300.00)
Service Contracts	14,000.00	20,000.00	6,000.00
Insurance	2,700.00	1,988.00	(712.00)
Increase in Fund Equity	23,129.00	39,611.00	16,482.00
Totals	308,685.00	324,605.00	15,920.00

Revenue Budget Account	Previous	Amended	Change
Central Dispatch Fund			
Current Tax Collections	444,801.00	442,721.00	(2,080.00)
Interest Earned	15,000.00	33,000.00	18,000.00
Totals	459,801.00	475,721.00	15,920.00

	Aye	Nay		Aye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	
C. Bergdahl	_ X		K. Rapport	Absent	
P. Braamse	_ X		G. Seppanen	X	
G. Corkin	X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

RESOLUTION AMENDING PROBATE CHILD CARE FUND BUDGET

Fiscal year 1995 Amendment No. 34

WHEREAS, budgets were adopted by the County Board on October 11, 1994 expenditures to govern the receipts and expenditures of the various County funds for the next fiscal year of the County; and

WHEREAS, as a result of unanticipated changes in revenues and/or needed expenditures, it is necessary to modify the aforesaid budget; and

WHEREAS, such modification will still maintain a balanced budget between revenues and expenditures as required by P.A. 621 of 1978.

	Previous Budget	Amended Budget	Change
Expense Budget Account	Amount	Amount	+ (-)
Probate Child Care Fund			
Youth Home			
Salary - Regular	309,930.00	312,930.00	3,000.00
Salary - Part time	54,000.00	70,000.00	16,000.00
Social Security	23,711.00	30,711.00	7,000.00
Medicare Tax	5,545.00	0.00	(5,545.00)
Hospitalization	56,090.00	55,090.00	(1,000.00)
Life Insurance	1,759.00	1,259.00	(500.00)
Retirement	18,862.00	17,862.00	(1,000.00)
Workers Compensation	1,998.00	1,598.00	(400.00)
Kitchen Supplies	800.00	900.00	100.00
Kitchen Utensils	400.00	300.00	(100.00)
Paper Products	700.00	900.00	200.00
Professional Services	30,000.00	33,500.00	3,500.00

Insurance	6,300.00	4,342.00	(1,958.00)
Equipment Repairs	2,500.00	2,000.00	(500.00)
Kitchen Repairs	1,200.00	1,000.00	(200.00)
Miscellaneous	3,000.00	2,500.00	(500.00)
Non-operating expenses	6,000.00	5,000.00	(1,000.00)
Child Placements			
Stateward Chargeback	140,000.00	150,000.00	10,000.00
Foster Care	140,000.00	160,000.00	20,000.00
Detention-Out of County	5,000.00	10,000.00	5,000.00
Private instin state	33,800.00	15,000.00	(18,800.00)
Private instout of state	45,000.00	35,000.00	(10,000.00)
Independent Living	3,700.00	4,500.00	800.00
Totals	890,295.00	914,392.00	24,097.00
Revenue Budget Account	Previous	Amended	Change
Probate Child Care Fund			
Other Counties	13,000.00	7,000.00	(6,000.00)
Private Individuals	22,000.00	25,000.00	3,000.00
Social Security	10,000.00	25,000.00	15,000.00
Social Security-C.W/D.S.S.	15,000.00	5,000.00	(10,000.00)
Transfers from General Fund	683,171.00	705,268.00	22,097.00
Totals	743,171.00	767,268.00	24,097.00

	Aye	Nay	A	lye	Nay
L. Angeli	Absent		N. Joseph	X	
P. Arsenault	X		J. Minelli	X	2.1.1.11
C. Bergdahl	_ X		K. Rapport	Absent	
P. Braamse	X		G. Seppanen	X	
G. Corkin	_ X		C. Trudell	X	

The Chairperson declared the motion carried and the resolution duly adopted this 3rd day of October, 1995.

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10b) Committee of the Whole Recommendation to approve a contract to house Keweenaw Bay Tribal Inmates at a rate of \$42 per day in the Marquette County Jail.

* * * * * *

10c) Committee of the Whole Recommendation that the County Board grant the request for easement to Wisconsin Electric to allow construction of 138 KV transmission line through County property, the NW-1/4, Sec. 20, T42N-R24W, Wells Township.

* * * * * *

10d) Committee of the Whole Recommendation to adopt a resolution urging registration numbers be placed on all snowmobiles in a visible way to allow for identification for law enforcement, and forward the resolution to our State Legislators.

MARQUETTE COUNTY BOARD OF COMMISSIONERS

SNOWMOBILE REGISTRATION RESOLUTION

WHEREAS, snowmobiling is a popular recreational activity in Michigan, enjoyed by millions; and

WHEREAS, this recreational activity has become an important element in the economy of the entire state; and

WHEREAS, full enjoyment and economic benefit from the recreational activity is being compromised by the careless, reckless behavior of a small minority of snowmobilers; and

WHEREAS, all law abiding snowmobilers, the snowmobile industry, and the general economy would benefit by curbing the reckless minority;

NOW, THEREFORE, BE IT RESOLVED that the Marquette County Board of Commissioners does hereby respectfully request that the Michigan Legislature enact appropriate legislation to require Registration Numbers be placed on all snowmobiles in such a visible way as to allow law enforcement authorities a better opportunity to take corrective action against those snowmobilers whose behavior now threatens the recreational activity for everyone; and

BE IT FURTHER RESOLVED that copies of this resolution be sent to the Michigan Township Association, the Michigan Association of Counties, the Michigan Sheriff's Association, the U.P. Association of Counties, to the Governor, and to the State Representative and the State Senator who represent our County in the Michigan Legislature.

Adopted this 3rd day of October, 1995 Gerald O. Corkin, Chairperson Marquette County Board of Commissioners

* * * * * *

10e) Committee of the Whole Recommendation that the County Board support Federal Legislation HR 1617 - The Careers Act and contact our Federal Representatives and urge their support.

ACTION ITEMS CONTINUED

10f) The County Board considered a recommendation from the Committee of the Whole to provide a 2-year moratorium for the Marquette County Fair Board debt. Comm. Seppanen requested reiteration for the logic on the 2-year moratorium. During the budget process he contacted the Marquette County Fair and asked them how much could they afford to pay on the approximately \$75,000 they owe the County. He did not expect them to be able to pay off the entire debt, but they offered the County \$1,750. It may not be much but because the County's budget is very tight, he believes that we should accept the \$1,750.

Comm. Arsenault reiterated his position once again. He believes the \$1,750 is more important to the Fair Board budget than the County's budget. By providing a 2-year moratorium we are not forgiving the debt, however, the Fair Board would make better use of the funds and perhaps two years from now they can afford to pay the County a larger part of their debt.

It was moved by Comm. Arsenault, seconded by Comm. Braamse and carried by voice vote 7 Ayes (Comm. Arsenault, Bergdahl, Braamse, Joseph, Minelli, Trudell and Corkin) to 1 Nay (Comm. Seppanen) that the County Board approve of the recommendation to not accept the \$1,750 payment from the Marquette County Fair Board but rather provide for a 2-year moratorium to the Fair Board to enable them to find ways to increase revenues at the Fair Grounds.

10g) The County Board considered a recommendation from the Committee of the Whole to send a letter to the Marquette County Road Commission concerning the complaint from Russell and Theresa Gust, Marquette Township, regarding the railroad crossing on County Road 492 between the Marquette Township Hall and Deertrack Village. The Gusts feel the railroad track is too high and that it will be a hazard during the winter.

Comm. Bergdahl drove over the railroad track recently and it did not seem hazardous to him. If this is considered a big bump, then the Road Commission better start fixing many other bigger bumps in Marquette County.

Comm. Arsenault further explained that he spoke with Bob Menard, Superintendent/ Manager of the Road Commission and they are looking into the matter

It was moved by Comm. Bergdahl, seconded by Comm. Trudell and unanimously carried by voice vote that the recommendation be approved.

* * * * *

Chairperson Corkin opened the meeting for public comment. None was forthcoming.

COMMISSIONER COMMENTS, STAFF COMMENTS AND ANNOUNCEMENTS

Chairperson Corkin reminded Commissioners of the Annual Meeting and Public Hearing on the proposed FY 1996 Budget and Property Tax Millage Rates, next Tuesday, October 10, 1995 at 7:00 P.M.

Chairperson Corkin reported that he met with Marquette County Medical Care Facility Staff and they would like to meet with the County Board in a special Committee session sometime during the next four to six weeks.

Comm. Trudell added that he attended the last Medical Care Facility Board Meeting and there are new rules and criteria being proposed at the federal level related to cuts in medicare and could have a very serious effect on the operation of all nursing homes.

Comm. Corkin also reported that the HR 1617 - The Careers Act, has passed the House where it got strong bi-partisan support. There is a good chance now that it may get through Congress.

Comm. Bergdahl wondered if the Michigan Jobs Commission is now in control of K.I. Sawyer and that the Base Conversion Authority is only an advisory board? Chairperson Corkin just received word to that effect today. Apparently there's an A.G. Opinion to that effect but he has not had a chance to review it.

It was moved by Comm. Seppanen, seconded by Comm. Braamse and unanimously carried on a roll call vote 8 Ayes (Comm. Seppanen, Arsenault, Bergdahl, Braamse, Joseph, Minelli, Trudell and Corkin) to 0 Nays that the County Board go into closed session to discuss collective bargaining.

P.M.	Chairperson Corkin declared a three minute recess to clear commission chambers at 7:22
	CLOSED SESSION
	CEGED GEGGION

30

The County Board came back into open session at 8:14 P.M.

It was moved by Comm. Seppanen, seconded by Comm. Arsenault and unanimously carried by voice vote that the County approve of the Collective Bargaining Authority and Guidelines as follows:

COLLECTIVE BARGAINING AUTHORITY AND GUIDELINES

The Marquette County Board of Commissioners has recognized that the faithful discharge of its fiduciary responsibility to the taxpayers of Marquette County necessitates early and careful preparation for bargaining agreement negotiations.

The Public Employment Relations Act (Public Act 336 of the Michigan Public Acts of 1947, as amended) requires that negotiators must bargain in good faith. Bargaining in good faith being defined as being empowered to negotiate on wages, fringe benefits, hours and conditions of employment.

The Board of Commissioners through its Ad Hoc Bargaining Committee must give direction to the Negotiating Team and said Committee must be available on very short notice to meet with the Negotiating Team at critical points in the bargaining process.

In recognition of the above-listed finding and opinion the Marquette County Board of Commissioners hereby resolves:

That the Negotiating Team (Prosecuting Attorney, County Administrator, County Director of Human Resources) be authorized and directed to negotiate on behalf of the Board, wages, fringe benefits, hours and conditions of employment subject to the general policy and economic guidelines established by the Board through the Ad Hoc Bargaining Committee. Said Committee to be composed as follows: Chairperson of the Board and three Commissioners appointed by the Board of Commissioners.

The Board further resolves that the Negotiating Team be directed to meet with all elected County officers to ascertain their desires with respect to forthcoming negotiations and secure authorization to negotiate on their behalf as well as the County Board of Commissioners.

The Board reserves the rights, and recognizes the rights of County officers to review and approve or disapprove the tentative collective bargaining agreement negotiated by the designated Negotiating Team.

It was moved by Comm. Arsenault, seconded by Comm. Braamse and unanimously carried by voice vote that the County Board approve the following Statement of Bargaining Philosophy:

STATEMENT OF BARGAINING PHILOSOPHY COUNTY OF MARQUETTE

Marquette County believes that an initiative approach to collective bargaining is in the long run most productive from a management standpoint. In this approach, management develops its own positions and seeks to negotiate from these positions. Using this approach, desired contract language is developed in advance concerning each of managements position. The County's fiduciary responsibility to the taxpayers of Marquette County can only be properly and faithfully discharge if the type of preparation is undertaken and completed well in advance of commencing negotiations.

Marquette County believes that a unified and well-integrated personnel management system is desirable. Compliance with existing federal and state civil rights legislation and complying with the assurances that the County executes, to retain its eligibility for participation in state and federal programs, such as General Revenue Sharing and various state and federal grant programs, requires the types of recordkeeping and monitoring that, can best and most economically be provided through such a personnel management system. The County believes that the rights, perquisites and authorities of the various elected County Officers can be maintained in such a unified personnel management system, while still providing a management structure which is consistent with the increasingly complex employee relations and collective bargaining environment in which the County has been placed.

COUNTY OF MARQUETTE

The County feels that the entire management organization must be involved in the collective bargaining process. This includes County Commissioners, elected County officers and appointed County department heads. It is only through the cooperation of these County officials that their joint fiduciary responsibilities to the taxpayers can be faithfully discharged. The County draws an important distinction between the negotiating process and the bargaining process. The bargaining process is defined as the establishment of the limits within which the negotiating team must operate and in setting specific objectives toward which the efforts of the negotiating team is directed. The County feels that negotiating is a process carried on within the specific guidelines set down by the bargaining decision makers. It is an effort best conducted by a small, cohesive, well-prepared, designated negotiating team.

Once the negotiating process has been entered and both management and labor are actively engaged in attempting to secure the best possible terms for their respective groups, close cooperation by all parts of management organization becomes critical. It is important to leave negotiating to the negotiating team. It is important to avoid falling victim to the "end run" tactics frequently practiced by organized labor. This is a situation in which the Union seek to avoid dealing with the negotiating team on difficult issues by going around them and dealing directly with policy people. Marguette County believes that it is important for no member of the management organization to discuss bargaining/negotiating issues with members of the labor negotiating team or union membership after bargaining has commenced. Similarly, public statements should be made only in accordance with procedures agreed upon in advance by all sectors of the management organization. Preparation and careful execution of plans which have been reviewed and are acceptable to the entire management organization are the best tools management has in achieving its objectives in the collective bargaining process.

It was moved by Comm. Joseph, seconded by Comm. Braamse and unanimously carried by voice vote that along with Chairperson Corkin that Comm. Arsenault, Comm. Minelli and Comm. Seppanen be appointed to the Ad Hoc Bargaining Committee.

It was moved by Comm. Minelli, seconded by Comm. Seppanen and unanimously carried by voice vote that the County Board approve the utilization by the Marquette County Road Commission of Prosecutor Gary Walker as its chief negotiator.

There being nor further business, the meeting was adjourned at 8:20 P.M.

Respectfully Submitted,

David J. Roberts

Marquette County Clerk

MARQUETTE COUNTY BOARD OF COMMISSIONERS Regular Meeting, Tuesday, October 3, 1995 at 7:00 p.m. Room 231, Henry A. Skewis Annex Marguette, Michigan 49855 ROLL CALL. SALUTE TO THE FLAG AND PLEDGE OF ALLEGIANCE. APPROVAL OF THE MINUTES OF THE COUNTY BOARD OF COMMISSIONERS REGULAR MEETING HELD ON SEPTEMBER 19, 1995. PROCLAMATIONS, PRESENTATIONS AND AWARDS. Request from the Women's Center that the Marquette County Board Officially Declare October 1995 as Domestic Violence Awareness Month. PUBLIC COMMENT. (time limit 20 minutes total) APPROVAL OF THE AGENDA. PRIVILEGED COMMENT:

PUBLIC HEARINGS. 7.

1.

2.

3.

4.

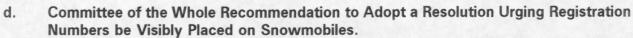
5.

6.

- 8.
- 9. INFORMATIONAL ITEMS:
 - Resignation of Alan Koski from the Marquette County EDC Board of Directors.
 - Resignation of Frank Hawthorne from the Alger-Marquette Community Mental Health b. Board.
 - Updated Funding Report for "Deep Freeze '94" Disaster Assistance Monies from Mike C. Zorza, Emergency Program Manager.
 - Commendation of Lt. Thomas Mallet for Excellent Work on September 19 and 20 in d. Locating an 85 Year Old Alzheimer Patient Missing from the Eastwood Nursing Home from Paul Waters, Negaunee Chief of Police.
 - Copy of a Request to EDA for Extension of Project Time Lines Contained in Grant from e. Jay Scherbenske, EDC Director.
 - Notice of Marquette County Commission on Aging's Intent to Apply for FY 1996 State f. Alternative Care Funding.
 - Letter from Merritta C. Hunt-Proctor, DNR Marine Safety Program, regarding Marquette g. County's 1994 Marine Safety Program Reimbursement.
 - Letter from Caron Christopherson, Humane Society Director, regarding the Effect of h. Cuts in the Road Patrol.
 - i. Letter from G. Michael Nidiffer, M.D., applauding County Board Decision Not to Cut Funding for the Youth Home.
 - Notice of Location Change for Remaining 1995 Meetings and the 1996 Meeting į. Schedule from the Social Services Board.
 - Upper Peninsula Association of County Commissioner's Fall Work Shop Agenda, k. October 13-14, 1995.

ACTION ITEMS: 10.

- Committee of the Whole Recommendation to Approve the General Fund Financial a. Condition Projection Report and General Fund Budget Amendments for FY 1995.
- Committee of the Whole Recommendation to Approve the Contract to House b. Keweenaw Bay Tribal Inmates in the Marquette County Jail.
- Committee of the Whole Recommendation to Approve a Request for Easement from C. Wisconsin Electric on County Land in Wells Township.



Committee of the Whole Recommendation Supporting Federal Legislation HR 1617 e. The Careers Act.

Committee of the Whole Recommendation to Provide a Two Year Moratorium for the Marquette County Fair Board Debt.

Committee of the Whole Recommendation to Request the Road Commission Respond to a Letter from Russell and Theresa Gust, Marquette Township, regarding Railroad Crossing on County Road 492.

11. LATE ADDITIONS:

additions: Class session AE: Strategy for College Bargaining

b.

PUBLIC COMMENT. (time limit 20 minutes total) 12.

COMMISSIONERS COMMENTS, STAFF COMMENTS AND ANNOUNCEMENTS. 13.

Notice of Annual Meeting and Public Hearing on Proposed FY 1996 Budget and Property Tax Millage Rate, Tuesday, October 10, 1995, 7:00 P.M.

14. ADJOURNMENT.