The Finance/Personnel Committee of the Marquette County Board of Commissioners met on Monday, November 9, 1987 at 4:00 p.m. in the Courthouse Conference Room, Marquette, Michigan.

Chairperson Valente called the meeting to order, roll call was taken and the following roll recorded: Present: Comm. Corkin and Comm. Valente. Absent and Excused because of illness: Comm. Lowe. Also Present: Ron Koshorek, Gary Yoder, Dennis Aloia, Randell Girard and Gary Walker.

It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that the minutes of the October 26, 1987 meeting be approved.

Chairperson Valente opened the meeting for public comment. Treasurer, James Sodergren, was present and stated he did not request a $477.00 raise as stated in the minutes, but it just so happened that the Morley Study showed him $477.00 below the average Treasurer in the Labor Market. Mr. Sodergren believes he is an above average Treasurer. There being no further public comment, this portion of the meeting was closed.

It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that the agenda be approved.

The Committee took under consideration the review of claims and accounts. It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that claims and accounts for the period October 27, 1987 thru November 9, 1987, in the amount of $1,065,771.53 be approved and ordered paid.

The Committee took under consideration a memo from Ron Koshorek, Resource Management/Development Director, regarding the County Youth Home Energy Improvement Study. Hitch, Inc., Houghton, Michigan, recommends the installation of a gas fired roof top mounted heating and cooling unit and water heater, and also increased insulation levels be added to the attic. Mr. Koshorek indicated that $25,000.00 has been budgeted for the project minus the $2,500.00 paid for the Study. The Committee felt the Study was thorough and well done. It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that the Finance/Personnel Committee recommend the County Board allow the arrangement for installation of a natural gas line, and that bids be advertised for the installation of the HVAC System, and insulation be increased should the funds be available after bidding the basis system.

The Committee took under consideration a communication from the Michigan Association of Counties on PILT monies received in 1987. 2% of Marquette County's Federal PILT monies equals $238.92 which MAC would use to support lobbying efforts. It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that the Finance/Personnel Committee recommend the County Board pay the 2% of PILT amounting to $238.92 to the Michigan Association of Counties from the Contingency Fund.
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The Committee took under consideration a proposed policy for Elected Official Salaries from Dennis Aloia, County Administrator. Administrator Aloia explained that the proposed policy is a guideline or starting place for Commissioners to begin with. One suggestion needs input from Commissioners and that is to incorporate a salary range into the policy, thereby recognizing longevity in the job. As suggested in the policy the Finance/Personnel Committee requested staff prepare salary surveys for the next Finance/Personnel Committee meeting, one will be of counties in our own labor market, and the second survey will be a Statewide survey. The Committee also requested that job descriptions be developed for Elected Officials.

The Committee took under consideration a recommendation from Dennis Aloia, County Administrator, regarding the award of the Audit Services Contract for 1987-1989. In answer to the County's advertisement to solicit proposals several accounting firms made inquiries, however Anderson, Tackman & Co. was the only firm to bid. Administrator indicated he has been very satisfied with the professional manner and assistance provided by Anderson, Tackman & Co. over the past five years and recommends they be awarded the 1987-1989 Auditing Services Contract. It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that the Finance/Personnel Committee recommend the County Board award the 1987-1989 Audit Contract to Anderson, Tackman & Co. in the amount of $27,350.00 for 1987, $28,610.00 for 1988, and $29,990.00 for 1989.

The Committee took under consideration a proposed policy for the Disposal of Surplus County Property presented by Dennis Aloia, County Administrator. The Committee requested that an item D be added to the proposed policy which would require that an annual listing be provided for the County Board and public information detailing the surplus items sold, to whom, and for what amount. It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that the Finance/Personnel Committee recommend the County Board adopt the proposed policy for the Disposal of Surplus County Property with the added item D.

The Committee took under consideration a questionnaire developed by Staff on County vehicle utilization. The questionnaire will be distributed and the results will be made available at the next Finance/Personnel Committee meeting.

The Committee took under consideration a recommendation from Dennis Aloia, County Administrator, and Ron Koshorek, Director of the Resource Management/Development Department, regarding the replacement of the air conditioning compressor for the Annex cooling system. Mr. Koshorek explained the eleven-year-old unit is beyond repair and must be replaced, but fortunately the cooling season is over. Duquaine, Inc. has quoted $11,443.00 to exchange the unit with a remanufactured Trane compressor, with a one-year warranty, installation not included. Administrator Aloia recommends the Board appropriate $11,500.00 from Contingency to replace the broken compressor with the cost of installation to come from the Resource
Management/Facilities budget. It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried that the Finance/Personnel Committee recommend the County Board approve the purchase of the remanufactured Trane compressor with funds to be taken from Contingency.

The Committee took under consideration a communication from Sheriff, Joseph Maino, regarding the sale of old shotguns. The recommendation to adopt the proposed policy on the disposal of County property will go before the Board on November 17, 1987 and Administrator Aloia suggests the sale of the shotguns could be handled under the new policy. The Committee took no action.

The Committee took under consideration a packet of information regarding the Ishpeming Wastewater Treatment Bond Refinancing. The materials in the packet dated from February 28, 1986 through October 21, 1987. The Committee was concerned and dismayed that the refinancing had not been accomplished by Bendzinski & Co., and had serious doubts that the cause of delay could be blamed on AMBAC Indemnity Corporation in not providing the insurance in a timely manner. It was moved by Comm. Valente, supported by Comm. Corkin and unanimously carried that the Finance/Personnel Committee the County Board write a letter to all the participating organizations, including the Ohio Company, setting up a meeting of the Ishpeming Area Joint Wastewater Treatment Board, requesting Mr. Bendzinski, of Bendzinski & Co. to be present for review of the history of the refinancing and provide status of the project.

The Committee took under consideration a notice of filing for bankruptcy by Cliffs Ridge Skiing Corporation D/B/A Marquette Mountain. Chief Civil Counsel, Gary Walker, was present and stated he will attend a hearing on December 10, 1987 on behalf of the Marquette County Board. The County will attempt to collect the loan as per the personnel loan guarantees, or work out a possible agreement for payment, however, how the bankruptcy proceedings will impact the County is not known at this time. Mr. Walker will keep Staff and the County Board aware of any future developments. It was moved by Comm. Corkin, supported by Comm. Valente and unanimously carried to accept the notice for file.

Chairperson Valente opened the meeting for public comment, none was forthcoming.

Randell Girard, Human Resources Director, announced he has received a request to update the retirement for non-bargaining unit employees similar to the Retirement System the Senior Officers Association bargained for. Mr. Girard will provide a cost analysis of the update for the next Finance/Personnel Committee meeting.

There being no further business to come before the Finance/Personnel Committee the meeting was adjourned. Respectfully Submitted,
MARQUETTE COUNTY BOARD OF COMMISSIONERS
FINANCE/PERSONNEL COMMITTEE
Monday, November 9, 1987, 4:00 p.m.
Courthouse Conference Room, Marquette, Michigan

1. ROLL CALL.
2. APPROVAL OF THE MINUTES OF THE FINANCE/PERSONNEL COMMITTEE
MEETING HELD ON October 26, 1987.
3. PUBLIC COMMENT.
4. APPROVAL OF THE AGENDA.
5. Review of Claims and Accounts.
6. Memo from Ron Koshorek, Resource Management/Development
   Director, regarding County Youth Home Energy Improvements.
8. Communication from MAC on PILT monies received in 1987.
9. Communication from Dennis Aloia, County Administrator,
   regarding Proposed Policy for Elected Official Salaries.
10. Communication from Dennis Aloia, County Administrator,
    regarding Award of Audit Services for 1987-1989.
11. Communication from Dennis Aloia, County Administrator,
    regarding Disposal of County Property.
12. Communication from Dennis Aloia, County Administrator,
    regarding County Vehicle Utilization.
13. Communication from Dennis Aloia, County Administrator,
    regarding Replacement of Air Conditioning Compressor.
14. Communication from Sheriff, Joseph Maino, regarding sale of
    shotguns.
15. Information on Ishpeming Wastewater Treatment Bond
    Refinancing.
16.
17.
18. PUBLIC COMMENT.
19. ANNOUNCEMENTS.
20. ADJOURNMENT.