The Marquette County Board of Commissioners Finance/Personnel Committee met on Monday, November 23, 1987 at 4:00 p.m. in the Courthouse Conference Room, Marquette, Michigan.

Chairperson Valente called the meeting to order, roll call was taken and the following roll recorded: Present: Comm. Corkin, Comm. Lowe and Comm. Valente. Absent: None.

It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that the minutes of the Finance/Personnel Committee meeting held on November 9, 1987 be approved.

Chairperson Valente opened the meeting for public comment. Marquette County Treasurer, James Sodergren, was present and presented for examination the Handbook of County Treasurers in Michigan, in response to the Committee's request for job descriptions of Elected Officials. Mr. Sodergren pointed out the trial balance, that is the money that goes in and out of the Treasurer's Office in one year, exceeds one hundred million dollars which makes the County Treasurer's job a large responsibility. Mr. Sodergren further indicated that should the County Board decide to raise his salary or not, it will be all right with him. Mr. Sodergren will not come before the Board again to question the matter. There being no further public comment, Chairperson Valente closed this portion of the meeting.

It was moved by Comm. Lowe, supported by Comm. Valente and unanimously carried that the agenda be approved with the following additions; that item 13 be an update on the Classification/Compensation recommendations by Jack Morley; and that item 14 be amendments to the revolving loan agreement between Marquette County and the Alger Marquette Community Mental Health Board.

The Committee took under consideration claims and accounts. It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that claims and accounts for the period October 28, 1987 thru November 23, 1987, in the amount of $1,106,286.92 be approved and ordered paid.

The Committee took under consideration the use of County Vehicles Survey conducted by Administrator Dennis Aloia. Sheriff, Joseph Maino, was present to discuss the survey. There are no vehicles used by County employees for purposes other than County business. Administrator Aloia pointed out that in all cases use of the the six vehicles actually saved the County time and money. It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried to accept the County Vehicle Utilization Questionnaires for file.
It was moved by Comm. Lowe, supported by Comm. Corkin and unanimously carried that a letter be sent as an informational item to be included in the County Board packet with information that the use of the County vehicles by employees are a time and cost savings to Marquette County.

The Committee took under consideration a request from Carolyn Hanson, Friend of the Court, to purchase a secretarial chair at a cost of $300.00. Dennis Aloia, County Administrator, recommends the chair be purchased from the $774.67 Capital Outlay balance remaining for the Friend of the Court.
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It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that the Finance/Personnel Committee recommend the County Board approve the purchase of the secretarial chair for the Friend of the Court’s Office.

The Committee took under consideration the job descriptions of Elected Officials. Elected Officials were sent a job description to review and forward any written comments to the Administrator. It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that the job description of Elected Officials be accepted for file plus further information that may be added, and the information be included with the next Board of Commissioner packets.

The Committee took under consideration a Cost Projection Analysis of various retirement plan options for non-bargaining unit staff prepared by Randell Girard, Human Resources Director. The present monthly retirement benefits are based upon an employee’s five-year final average compensation, multiplied by 1.2% of the first $4,000.00 of average wage, plus 1.7% multiplied by the balance. The analysis was prepared at a non-union employee request because of recent negotiated improvements by a bargaining units in their retirement plan. It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that the Finance/Personnel Committee recommend that the County Board take no action at this time.

The Committee took under consideration a status update on the Collection of Delinquent Food Service Fees from Gary Walker, Prosecuting Attorney. There are currently twenty-nine establishments that have still not paid their Food Service Fees and Mr. Walker will be filing a court action in the near future. No action was required by the Committee.

The Committee took under consideration a resolution from the Iron County Board of Commissioners regarding Public Act 438 of 1980 which established State funding of court operational expenses commencing with Wayne County in 1981, and the remaining Michigan Counties in 1983. Wayne County has received financial relief in excess of $71 million dollars while proportionate funding has not been provided to the remaining counties. It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that the Finance/Personnel Committee recommend the County Board support the Iron County resolution and send letters to Governor Blanchard, State Senator Mack, State Representative Sofio and Jacobetti, the State Judiciary Committee, and the Michigan Association of Counties.

The Committee took under consideration a resolution from the Iron County Board of Commissioners supporting House Bill 4412. This Bill would return 25% of the Gas Severance Tax to Counties of origin and give 50% of said 25% to County Road Commissions and the other 50% to local units of government, specifically for road repair and construction. It was moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that the Finance/Personnel Committee recommend that the County Board support House
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Bill 4412 and send letters to State Representatives Sofio and Jacobetti,

Randell Girard, Human Services Director, updated the Committee on the
Classification/Compensation System Update as provided by the Morley Study.
Seven individuals have challenged the down-grading of their present
position. Staff will make recommendations to the Committee regarding the
challenges after receiving a written communication from Jack Morley. No
action was required.

The Committee took under consideration an amended loan agreement
between the Alger-Marquette Community Mental Health Center and the County of
Marquette on establishing a revolving loan fund in the amount of
$150,000.00. The AMCMH Board would like the $150,000.00 fund to be
transferred in increments of $25,000.00 during the first ten days of a
quarter by notifying the County Treasurer. This would assure a more
conservative use of funds. Also the AMCMH Board would like either party to
be able to terminate the agreement with six months written notice. Adminis-
trative and Legal approval has been given to the amended agreement. It was
moved by Comm. Corkin, supported by Comm. Lowe and unanimously carried that
the Finance/Personnel Committee recommend the County Board approve the loan
agreement as amended.

Chairperson Valente opened the meeting for public comment. Sheriff,
Joseph Maino, was present and spoke of the recent negotiations with the
Senior Officers Association, in which they received certain entitlements
such as a better retirement plan and longevity, whereas Undersheriff,
Michael Quayle and the Sheriff’s Secretary Aide, Susan Girard Jackson, do
not receive such benefits. Sheriff Maino requested the County Board
consider such benefits be also given to his non-bargaining unit employees.

Michael Quayle, Undersheriff, agreed with the County Policy that
everyone should be treated fairly and that the Morley Study is looking for
the middle of the road compensation. However, the Study starts on the basis
of all being treated equal, and as the negotiations proceed new entitlements
enter the picture, such as retirement, longevity, on-call pay and vehicle
usage, and then non-union employees seem to be left behind. Supervisory
employees should at least get equal to what the bargaining-unit employees
get. Mr. Quayle further hoped that this issue does not end with tonights
meeting. There being no further public comment, Chairperson Valente closed
this portion of the meeting.

There being no further business to come before the Finance/Personnel
Committee the meeting was adjourned.

Respectfully submitted,

David J. Roberts
Marquette County Clerk
MARQUETTE COUNTY BOARD OF COMMISSIONERS
FINANCE/PERSONNEL COMMITTEE
Monday, November 23, 1987, 4:00 p.m.
Courthouse Conference Room, Marquette, Michigan

1. ROLL CALL.
2. APPROVAL OF THE MINUTES OF THE FINANCE/PERSONNEL COMMITTEE
   MEETING HELD ON November 9, 1987.
3. PUBLIC COMMENT.
4. APPROVAL OF THE AGENDA.
5. Review of Claims and Accounts.
6. Communication from Dennis Aloia, County Administrator,
   regarding County Vehicle Survey & Utilization.
7. Communication from Dennis Aloia, County Administrator,
   regarding purchase of a secretarial chair for Friend of the
   Court.
8. Communication from Dennis Aloia, County Administrator,
   regarding proposed policy for Elected Officials salaries.
9. Communication from Randell Girard, Director of Human
   Services, explaining cost analysis of retirement change for
   non-union employees.
10. Communication from Gary Walker, Marquette County Prosecuting
    Attorney, regarding a status update on Collection of
    Delinquent Food Service Fees.
11. Resolution from the Iron County Board of Commissioners
12. Resolution from the Iron County Board of Commissioners
    supporting House Bill 4412.
13. Classification Compromise (Motion)
14. Com Agmt (A-MN11)
15.
16. PUBLIC COMMENT.
17. ANNOUNCEMENTS.
18. ADJOURNMENT.